

## Keith P. McNeil

Email: [keith.mcneil@civ.ohio.gov](mailto:keith.mcneil@civ.ohio.gov)



Keith McNeil has devoted a lengthy career to serving the citizens of the State of Ohio by enforcing Ohio's civil rights laws. With more than 30 years with the Commission, he has served the OCRC as Regional Counsel and Director of Operations since October 2001. In this role, he is a member of the Executive Team and is responsible for overseeing the Commission's investigative teams and processes in each of the five regional offices located in Akron, Dayton, Cleveland, Toledo and Columbus. He also serves as in-house counsel by providing expert legal advice in each case of alleged discrimination filed with the Commission.

In line with the OCRC's mission to reach out to the Ohio community and provide education about the laws against discrimination, Mr. McNeil serves as one of the agency's primary external training facilitators and spokespersons. He is a frequent guest lecturer on topics such as the Administrative Process, Sexual Harassment, Housing Discrimination, Sexual Orientation and Gender Stereotyping, Religion, National Origin and the Commission's Investigative Process. He currently serves as the Coordinator of the Legal Extern Program which has established ties with many of Ohio's Law Schools.

Mr. McNeil oversees many of the departments responsible for the day-to-day operations including the Commission's Mediation Program, Housing Department, Office of Constituent Affairs, Compliance and Enforcement as well as the Human Resources Department.

Mr. McNeil also serves as a leader of several internal committees and task force groups aimed at continual process improvement and progress measurement. He co-authored the OCRC Investigative Technique Manual and authored the OCRC Investigator Training Program. He currently serves on the Board of Directors for ADA Ohio.

Mr. McNeil received his BA in Education and Juris Doctorate from the University of Akron. He is a member of the Bar of Ohio and the US District Court of the Northern District of Ohio. He previously served as Regional Director for the Akron Region of the Ohio Civil Rights Commission from 1994 through 2001. In 1999 he was the recipient of a Lifetime Achievement Award from the Northern Ohio Fair Housing Association and recognized by the Ohio House of Representatives. Other than a year sabbatical to practice criminal and family law, his entire career has been devoted to the enforcement of Ohio's civil rights laws.